



10-2024 Payroll Summaries for All Units

Earnings	
Description	Amount
Basic Pay	52,003,057.89
003A Overtime 1.5	175,404.34
Acting Allowance UNZAPROSU	585,066.02
017A Hse Allow Academic	4,889,064.00
009U RESPONSIBILITY ALLOWANCE- OTHERS	283,950.26
002 Excess Teaching Allowance Fixed	5,708,684.08
003 Overtime 2.0	526,653.03
004P Stand-By Allowance UNZAPROSU	110,100.00
004U Stand-By Allowance UNZAAWU	407,800.00
005A Acting Allowance Academic	1,357.13
005U Acting Allowance Other Staff	846,188.07
006P Acting Arrears UNZAPROSA	3,350.58
006U Acting Arrears Other Staff	64,363.24
009A Responsibility UNZALARU	2,120.77
009P Responsibility UNZAPROSA	325,653.29
017P Hse Allow UNZAPROSU	1,715,725.80
024T Arrears Other Staff	0.00
025A Deans/Directors Allow Academic	8,011.92
025B Deans/Director Fuel Allowance	7,824.42
030P UNZAPROSU LONG SERVICE BONUS	652.31
034T Part-Time Tutor Allowance	13,380.00
042A Transport Allow UNZALARU	2,661,744.80
042P Transport Allow UNZAPROSU	857,862.90
042U Transport Allow UNZAAWU	557,186.20
043AT Trnsprt Arrears UNZALARU	318.46
050A Leave Passages Academic	132,600.00
050P Leave Passages UNZAPROSU	81,000.00
050U Leave Passages UNZAAWU	158,700.00
051A Terminal Baggage Academic	10,530.00
051P Terminal Baggage UNZAPROSU	44,870.00
051U Terminal Baggage UNZAAWU	29,330.00
064 Shift Allowance	77,200.00
074U Standby Arrears UNZAAWU	30,600.00
075A Responsibilty Arrears Aca	2,779.35
075H Headship Arrears	515.60
075P Responsibility Arrears UNZAPROSU	980.53
075U Responsibility Arrears Other staff	759.91
090A Honorarium Academic	152,000.00

Description	Amount	Description	Amount
024P Arrears of Salary UNZAPRO	1,858.50	Pay As You Earn	19,040,280.50
017U Housing Allowance_Other Staff	79,828.00	NAPSA Employee	2,547,085.02
010 Responsibility Allow Academi	830,239.12	101A Overpayment of salary Academic	74,309.70
024U Salary Arrears Other staff	5,280.48	103A Recoveries-Housing Academic	18,071.88
Long service bonus academic	27,844.77	108P Recovery of Acting Allowance UNZAPROSU	7,301.20
		108U Recovery of Acting Allowance Other Staff	7,301.20
		110A Recovery of Responsibility Allowance Academic	42,329.60
		110P Recovery of Responsibility allowance UNZAPROSU	1,066.47
		110U Recovery of Responsibility Allowance Other	1,066.47
		115A Recoveries Transport Allowance	9,035.97
		121 UNZALARU Medical	344,490.60
		121A UNZALARU Medical	372,000.00
		121C UNZALARU Medical Excess	45,080.22
		126 University of Zambia Allied workers Union	79,068.34
		126U UNZAAWU PLOT02	130,944.27
		127C UNZAAWU LOANS	56,280.00
		130 UNZA Professional Adm NT	149,881.16
		130B UNZAPROSU Advances	26,925.00
		130C UNZAPROSU LOANS	93,360.50
		130E UNZAPROSU MEDICAL	20,016.19
		130F UNZAPROSU PLOT	22,679.97
		133 UNZA Medical	168,596.50
		134 Rent (UNZA Maintenance)	3,370.75
		136 Water	125.00
		145 Recoveries- Advance payment	78,794.02
		149 Recoveries- Excess Teachin	1,124.13
		158 GRZ Bursaries Loan	49,828.72
		164U Recoveries of standby All	7,233.60
		176 INESOR	1,600.00
		207 UNZALARU	472,831.17
		440 UNZALARU Business Venture	159,794.21
		440A UNZALARU MLIFE Funeral Sc	1,786.00
		900 NHIMA Employee	497,122.14
		103P Recoveries-housing UNZAPR	12,249.89
		144 Recoveries-Imprest	125.00
Total Earnings	73,422,435.77		
Total Deductions	24,543,155.39		
Total Net Pay	48,879,280.38		