

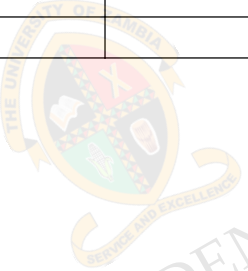


PAYROLL REGISTER SUMMARY

4 - 2025

All Units

Executive Summary	
Payroll Name	Unza Main Payroll
Period	2025-04-01 to 2025-04-30
Total Employees	2720
Total Gross Pay	87,015,219.54
Total Basic Pay	52,743,437.33
Total Deductions	35,053,899.61
Net Pay	51,961,319.93


CONFIDENTIAL

Earnings	
Description	Amount
Basic Pay	916,450.20
001A Basic Pay	31,339,919.00
001M Basic Pay	39,533.25
001P Basic Pay	9,987,905.00
001R Basic Pay	2,807,020.38
001T Basic Pay	553,820.40
001U Basic Pay	7,060,799.10
001Z Basic Pay	28,350.00
015A Basic Pay	2,040.00
090U Basic Pay	7,600.00
002 Excess Teaching Allowance Fixed	6,456,730.56
003 Overtime 2.0	600,380.35
003A Overtime 1.5	172,028.11
004P Stand-By Allowance UNZAPROSU	100,100.00
004U Stand-By Allowance UNZAAWU	372,600.00
005A Acting Allowance Academic	11,404.50
005U Acting Allowance Other Staff	1,000,504.56
006P Acting Arrears UNZAPROSA	41,652.35
006U Acting Arrears Other Staff	44,846.50
007A Head of Subject Allowance Non F	686,206.21
009A Responsibility UNZALARU	49,800.79
009P Resp Allow (F) UNZAPROSU	256,344.76
009P Responsibility UNZAPROSA	41,676.75
009U RESPONSIBILITY ALLOWANCE-OTHERS	27,556.46
009U Responsibility allowance UNZAAWU (F)	198,718.80
010 Responsility Allow Academi	912,484.93
013A Non-Private Practice UNZALARU	36,400.00
015A Part-Time Lecturer Allowance	130,275.00
015AT Dissertation/Thesis	2,500.00
015Z Exam Settings	4,840.00
017A Hse Allow Academic	5,357,549.80



Earnings	
Description	Amount
017P Hse Allow UNZAPROSU	1,439,639.00
017R Hse Allow Retiree	105,153.20
017RD Hse Allow Retiree Deceas	2,451.86
017U Housing Allowance_Other Staff	989,333.54
018A Hse Allowance Arrears UNZALARU	47,978.85
020A Medical Allowance Academic	536,963.00
021A ICT ALLOWANCE	136,913.33
023P Commutation of Leave UNZAPROSU	337,028.16
024A Arrears of Salary Academic	0.00
024T Arrears Other Staff	0.00
031A LongService Bonus Arrears36	9,869,420.76
042A Transport Allow UNZALARU	2,922,163.30
042P Transport Allow UNZAPROSU	846,619.10
042U Transport Allow UNZAAWU	545,358.87
043AT Trnsprt Arrears UNZALARU	15,275.90
043U Transport arrears UNZAAWU	965.70
050A Leave Passages Academic	172,000.00
050P Leave Passages UNZAPROSU	89,100.00
050U Leave Passages UNZAAWU	20,700.00
051P Terminal Baggage UNZAPROSU	42,890.00
051U Terminal Baggage UNZAAWU	91,060.00
064 Shift Allowance	64,200.00
074U Standby Arrears UNZAAWU	45,122.74
075A Responsibility Arrears Aca	44,613.00
075H Headship Arrears	9,772.20
075P Responsibility Arrears UNZAPROSU	38,411.86
075U Responsibility Arrears Other staff	15,881.70
090A Honorarium Academic	16,000.00
090U Honorarium Other Staff	3,800.00
091A Honorarium Arrears Academ	16,000.00
Acting Allowance UNZAPROSU	617,822.51

Contributions	
Description	Amount
NAPSA	2,601,520.34
NHIMA Employer	471,283.46

Deductions	
Description	Amount
Pay As You Earn	24,383,248.24
NAPSA Employee	2,883,184.76
101A Overpayment of salary Academic	52,516.51
103A Recoveries-Housing Academic	27,647.02
107 Recoveries-Overtime	766.25
121 UNZALARU Medical	375,605.88
121A UNZALARU Medical	405,600.00
126 University of Zambia Allied workers Union	81,295.94
126U UNZAAWU PLOT02	137,222.02
130 UNZA Professional Adm NT	146,685.27
130B UNZAPROSU Advances	27,500.00
130C UNZAPROSU LOANS	76,389.29
130E UNZAPROSU MEDICAL	42,624.39
133 UNZA Medical	170,856.18
134 Rent (UNZA Maintenance)	3,389.70
136 Water	125.00
145 Recoveries- Advance payment	6,403,230.64
148 Salary Advances	14,300.02
149 Recoveries- Excess Teachin	30,229.73
158 GRZ Bursaries Loan	52,358.65
164U Recoveries of standby All	1,842.60
174 National Legal Aid Clinic	950.00
176 INESOR	1,600.00
207 UNZALARU	521,481.44
440 UNZALARU Business Venture	107,295.71
440A UNZALARU MLIFE Funeral Sc	1,634.00
900 NHIMA Employee	524,165.12
101P Overpayment of salary	2,384.44
162U Recovery of leave passage	520.00
440C UNZALARU Emergency loan	112,202.10

Prepared By
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Date: 26-06-2025 09:09

Approved By

Date: _____

