

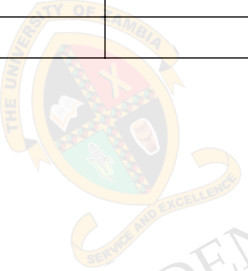


PAYROLL REGISTER SUMMARY

3 - 2025

All Units

Executive Summary	
Payroll Name	Unza Main Payroll
Period	2025-03-01 to 2025-03-31
Total Employees	2601
Total Gross Pay	76,991,827.16
Total Basic Pay	43,119,574.80
Total Deductions	32,168,792.38
Net Pay	44,823,034.78


CONFIDENTIAL

Earnings	
Description	Amount
001A Basic Pay	28,398,699.00
001P Basic Pay	8,620,020.00
001R Basic Pay	258,322.00
001T Basic Pay	6,324.80
001U Basic Pay	5,827,199.00
015A Basic Pay	1,410.00
090U Basic Pay	7,600.00
003 Overtime 2.0	606,724.62
003A Overtime 1.5	188,255.66
004P Stand-By Allowance UNZAPROSU	100,100.00
004U Stand-By Allowance UNZAAWU	354,000.00
005A Acting Allowance Academic	23,656.20
005U Acting Allowance Other Staff	1,004,808.40
006P Acting Arrears UNZAPROSA	71,492.01
007A Head of Subject Allowance Non F	694,040.20
009A Responsibility UNZALARU	49,858.48
009P Resp Allow (F) UNZAPROSU	225,652.50
009P Responsibility UNZAPROSA	22,679.37
009U RESPONSIBILITY ALLOWANCE-OTHERS	23,886.11
009U Responsibility allowance UNZAAWU (F)	208,270.20
010 Responsility Allow Academi	877,134.51
012A B Clinical allow Arear	11,200.00
017A Hse Allow Academic	4,811,581.40
017P Hse Allow UNZAPROSU	1,435,505.40
017U Housing Allowance_Other Staff	976,808.94
018A Hse Allowance Arrears UNZALARU	93,002.85
018P Hse Allow Arrears	4,372.80
018U Hse Allowance Arrears UNZ	960.60
019 Course Coordination allowa	36,000.00
022A ICT ALLOWANCE ARREAR	40,000.00
023A Commutation of Leave Academic	283,334.08

Earnings	
Description	Amount
023P Commutation of Leave UNZAPROSU	215,640.24
023U Commutation of Leave Other staff	154,815.50
024P Arrears of Salary UNZAPRO	44,573.00
024U Salary Arrears Other staff	4,803.00
025A Deans/Directors Allow Academic	157,532.50
025B Deans/Director Fuel Allowance	132,970.00
025C Deans/Director Fuel Arrea	12,473.70
031A LongService Bonus Arrears36	11,872,460.19
034T Part-Time Tutor Allowance	2,940.00
042P Transport Allow UNZAPROSU	2,200.00
042U Transport Allow UNZAAWU	539,458.57
043AT Tnsprt Arrears UNZALARU	36,490.42
043P Transport allowance Arrears	2,186.40
043U Transport arrears UNZAAWU	480.30
050A Leave Passages Academic	111,800.00
050P Leave Passages UNZAPROSU	64,800.00
050U Leave Passages UNZAAWU	234,600.00
051A Terminal Baggage Academic	29,800.00
051P Terminal Baggage UNZAPROSU	20,870.00
051U Terminal Baggage UNZAAWU	60,800.00
074P Stand-By Arrears UNZAPROS	685.71
074U Standby Arrears UNZAAWU	4,400.00
075A Responsibilty Arrears Aca	90,093.95
075H Headship Arrears	31,685.70
075P Responsibility Arrears UNZAPROSU	21,006.90
Acting Allowance UNZAPROSU	632,271.52

Contributions	
Description	Amount
NAPSA	2,409,466.99
NHIMA Employer	445,400.77

Deductions	
Description	Amount
Pay As You Earn	19,012,373.09
NAPSA Employee	2,409,466.99
101A Overpayment of salary Academic	71,911.77
103A Recoveries-Housing Academic	41,222.88
103U Recoveries-housing allowance other staff	1,706.15
107 Recoveries-Overtime	1,532.50
108P Recovery of Acting Allowance UNZAPROSU	5,346.03
108U Recovery of Acting Allowance Other Staff	18,186.29
110A Recovery of Responsibility Allowance Academic	56,092.33
110P Recovery of Responsibility allowance UNZAPROSU	11,156.10
110U Recovery of Responsibility Allowance Other	7,953.82
115A Recoveries Transport Allowance	13,388.41
115P Recovery on Transport allowance UNZAPROSU	15,694.08
115U Recovery Transport UNZAAWU	3,439.73
121 UNZALARU Medical	367,271.43
121A UNZALARU Medical	396,600.00
121C UNZALARU Medical Excess	38,219.26
121D UNZALARU Medical Joining	500.00
126 University of Zambia Allied workers Union	81,290.49
126U UNZAAWU PLOT02	135,388.69
130 UNZA Professional Adm NT	146,685.27
130B UNZAPROSU Advances	50,000.00
130C UNZAPROSU LOANS	58,064.29
130E UNZAPROSU MEDICAL	50,770.06
130F UNZAPROSU PLOT	1,166.67
133 UNZA Medical	169,719.69
134 Rent (UNZA Maintenance)	3,389.70
136 Water	125.00
145 Recoveries- Advance payment	7,224,772.34
149 Recoveries- Excess Teachin	30,229.73
158 GRZ Bursaries Loan	52,358.65
164U Recoveries of standby All	6,561.50
174 National Legal Aid Clinic	950.00
207 UNZALARU	505,833.76

Prepared By
Payroll Admin
Date: 15-05-2025 13:56

Approved By

Date: _____

