



10-2024 Payroll Summaries for All Units

| Earnings | |
|--|---------------|
| Description | Amount |
| Basic Pay | 52,003,057.89 |
| 003A Overtime 1.5 | 175,404.34 |
| Acting Allowance UNZAPROSU | 585,066.02 |
| 017A Hse Allow Academic | 4,889,064.00 |
| 009U RESPONSIBILITY ALLOWANCE- OTHERS | 283,950.26 |
| 002 Excess Teaching Allowance Fixed | 5,708,684.08 |
| 003 Overtime 2.0 | 526,653.03 |
| 004P Stand-By Allowance UNZAPROSU | 110,100.00 |
| 004U Stand-By Allowance UNZAAWU | 407,800.00 |
| 005A Acting Allowance Academic | 1,357.13 |
| 005U Acting Allowance Other Staff | 846,188.07 |
| 006P Acting Arrears UNZAPROSA | 3,350.58 |
| 006U Acting Arrears Other Staff | 64,363.24 |
| 009A Responsibility UNZALARU | 2,120.77 |
| 009P Responsibility UNZAPROSA | 325,653.29 |
| 017P Hse Allow UNZAPROSU | 1,715,725.80 |
| 024T Arrears Other Staff | 0.00 |
| 025A Deans/Directors Allow Academic | 8,011.92 |
| 025B Deans/Director Fuel Allowance | 7,824.42 |
| 030P UNZAPROSU LONG SERVICE BONUS | 652.31 |
| 034T Part-Time Tutor Allowance | 13,380.00 |
| 042A Transport Allow UNZALARU | 2,661,744.80 |
| 042P Transport Allow UNZAPROSU | 857,862.90 |
| 042U Transport Allow UNZAAWU | 557,186.20 |
| 043AT Trnsprt Arrears UNZALARU | 318.46 |
| 050A Leave Passages Academic | 132,600.00 |
| 050P Leave Passages UNZAPROSU | 81,000.00 |
| 050U Leave Passages UNZAAWU | 158,700.00 |
| 051A Terminal Baggage Academic | 10,530.00 |
| 051P Terminal Baggage UNZAPROSU | 44,870.00 |
| 051U Terminal Baggage UNZAAWU | 29,330.00 |
| 064 Shift Allowance | 77,200.00 |
| 074U Standby Arrears UNZAAWU | 30,600.00 |
| 075A Responsibilty Arrears Aca | 2,779.35 |
| 075H Headship Arrears | 515.60 |
| 075P Responsibility Arrears UNZAPROSU | 980.53 |
| 075U Responsibility Arrears Other staff | 759.91 |
| 090A Honorarium Academic | 152,000.00 |

| Description | Amount | Deductions Description | Amount |
|------------------------------------|----------------------|---|---------------|
| 024P Arrears of Salary UNZAPRO | 1,858.50 | Pay As You Earn | 19,040,280.50 |
| 017U Housing Allowance_Other Staff | 79,828.00 | NAPSA Employee | 2,547,085.02 |
| 010 Responsibility Allow Academi | 830,239.12 | 101A Overpayment of salary Academic | 74,309.70 |
| 024U Salary Arrears Other staff | 5,280.48 | 103A Recoveries-Housing Academic | 18,071.88 |
| Long service bonus academic | 27,844.77 | 108U Recovery of Acting Allowance Other Staff | 6,310.09 |
| | | 110A Recovery of Responsibility Allowance Academic | 42,329.60 |
| | | 110P Recovery of Responsibility allowance UNZAPROSU | 1,066.47 |
| | | 110U Recovery of Responsibility Allowance Other | 1,066.47 |
| | | 115A Recoveries Transport Allowance | 9,035.97 |
| | | 121 UNZALARU Medical | 344,490.60 |
| | | 121A UNZALARU Medical | 372,000.00 |
| | | 121C UNZALARU Medical Excess | 45,080.22 |
| | | 126 University of Zambia Allied workers Union | 79,068.34 |
| | | 126U UNZAAWU PLOT02 | 130,944.27 |
| | | 127C UNZAAWU LOANS | 56,280.00 |
| | | 130 UNZA Professional Adm NT | 149,881.16 |
| | | 130B UNZAPROSU Advances | 26,925.00 |
| | | 130C UNZAPROSU LOANS | 93,360.50 |
| | | 130E UNZAPROSU MEDICAL | 20,016.19 |
| | | 130F UNZAPROSU PLOT | 22,679.97 |
| | | 133 UNZA Medical | 168,596.50 |
| | | 134 Rent (UNZA Maintenance) | 3,370.75 |
| | | 136 Water | 125.00 |
| | | 145 Recoveries- Advance payment | 78,794.02 |
| | | 149 Recoveries- Excess Teachin | 1,124.13 |
| | | 158 GRZ Bursaries Loan | 49,828.72 |
| | | 164U Recoveries of standby All | 7,233.60 |
| | | 176 INESOR | 1,600.00 |
| | | 207 UNZALARU | 472,831.17 |
| | | 440 UNZALARU Business Venture | 159,794.21 |
| | | 440A UNZALARU MLIFE Funeral Sc | 1,786.00 |
| | | 900 NHIMA Employee | 497,122.14 |
| | | 103P Recoveries-housing UNZAPR | 12,249.89 |
| | | 144 Recoveries-Imprest | 125.00 |
| Total Earnings | 73,422,435.77 | | |
| Total Deductions | 24,534,863.08 | | |
| Total Net Pay | 48,887,572.69 | | |